

# **Alcohol and other drugs Policy**

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#### Introduction

As an Ofsted registered provider we meet the statutory requirements of the Early Years Foundation Stage (EYFS 2014) as well as legislation Equality and Human Rights Commission and United Nations Convention on the Rights of the Child (1992). To this end, we have developed a policy that meets the EYFS specific requirements 'Practitioners must not be under the influence of alcohol or any other substance which may affect their ability to care for children. If practitioners are taking medication which may affect their ability to care for children, those practitioners should seek medical advice. Providers must ensure that those practitioners only work directly with children if medical advice confirms that the medication is unlikely to impair that staff member's ability to look after children properly. Staff medication on the premises must be securely stored, and out of reach of children, at all times'.

## **Policy**

It is our policy to keep children safe when they are in our care and promote good health. In order to do this, we will ensure that nobody who has contact with the children whilst at Get up and Go! is under the influence of alcohol or any other drug which may affect their ability to care for children.

#### **Procedure**

We will ensure that anyone who has contact with the children while they are at Get up and Go! who is taking medication which may affect their ability to care for children, will seek medical advice. They will only work directly with children if it is confirmed that their ability to look after the children will not be impaired. We will ensure that alcohol and other drugs are kept safely under lock and key, away from children.

## Conclusion

We will take every precaution to ensure the safety of children whilst in our care; this includes keeping alcohol and other drugs safely under lock and key, away from children.

Signed Date	(Director and registered person)
Signed Date	(Director and registered person)